

# Crane Army News

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Vol. 7 Iss. 4

## Army Civilians Vital to the Army Profession

Since 1985, the first week in May has been set aside to honor and thank the men and women of our Nation's government workforce. This observance has special resonance in the United States Army, which has a long tradition of professional, honorable, and dedicated public servants entrusted with duties vital to our national security. During Public Service Recognition Week, we pause to recognize the tremendous contributions our Civilians make



every day for our Soldiers, their Families and our Nation. Army Civilians are an integral part of the Army team. These great Americans ensure the readiness and

well-being of Soldiers and their Families. Even as Army Civilians endured disruption and hardship during last year's furlough, they remained committed to the mission. These actions alone command the utmost respect and appreciation of the entire Nation. We are certain that Army Civilians will continue to play their critical role in ensuring our Army is prepared and ready when called to service, whatever challenges may arise.

Army Civilians provide unmatched expertise, stability and continuity to our force, qualities that are essential to our success. As such, we must continue to develop our Army Civilians as technical experts, functional managers and enterprise leaders. We are doing this through talent management initiatives such as defining critical competencies for the Army of 2020, and the development of policies that outline training, education and development opportunities for a capabilities-based Civilian workforce.

Undoubtedly, the Army will remain the most highly-trained and professional all-



volunteer land force in the world, in no small measure because of the dedication and commitment of our Civilian workforce.

To everyone that we honor during Public Service Recognition Week, thank you for a job well done. Working together, our Soldiers and our Civilians make us Army Strong!

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# Changes from Top to Bottom Good for the Business

Team Crane Army,

Over the past few months the leadership at Crane Army has been involved in strategic planning sessions lead by University of Kansas' School of Business Consultant Tom Jindra. The purpose of these sessions has been to develop the senior leadership of the organization so that they can better steer Crane Army through the times ahead of reduced workload and fiscal restraints.

In the sessions, CAAA leadership developed strategic imperatives nested in the higher DoD/Army/AMC/JMC strategy that will help guide Crane Army

in the years to come. The imperatives look at how CAAA does business and develops efficiencies to strengthen its long term relevancy to the organic industrial base.

As part of this process to improve how we do business, we are making changes to the top leadership at Crane Army. Scott Haraburda will be assigned to the newly created Strategic Initiatives Office to focus on forward activity and opportunities. We have never afforded this position in the past and feel it is imperative we do this now to better posture ourselves for the future.

Debbie Delaney will be assigned as Manufacturing and Engineering Director. Joe Mikac will be moved back to Resource Management Director.

Dennis Sickel will become the temporary Depot Operations Director for 120 days. In order to create developmental opportunities, after 120 days we will be looking at rotating some personnel as DO Director. GS-13 employees interested in this opportunity need to let Debbie Lane know. We will take the interested people and determine who will be selected.

We will be reviewing these changes to ensure they have a



positive impact on Crane Army and adjust as needed.

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The editorial content of the Crane Newsletter is the responsibility of the Public Affairs Office at CAAA.

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Vol. 7, Issue 4



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## Leaders converge at CCAD for Organic Industrial Base summit

By Brigitte Rox

Army commanders from depots, manufacturing arsenals and ammunition plants throughout the country gathered in South Texas, April 21-25, to discuss best business practices and lessons learned as part of the Army Materiel Command's Organic Industrial Base Summit.

The exclusive forum gave commanders an opportunity to engage in a peer-to-peer discussion of business operations strategies as they transition to post-war workloads.

Army Materiel Command's Commanding General Gen. Dennis L. Via said in a teleconference that this type of summit will assist the OIB through this transitional period by building trust, competency and transparency.

"It connects the headquarters and our subject matter experts down to where the rubber meets the road. Nothing replaces being on the floor with the people doing the hard work," Via said. "We have to reset our Army. We have declining budgets. It's a period of transition and transitions are hard."

Corpus Christi Army Depot Commander Col. Billingsley Garner Pogue III hosted the summit and a Depot Assistance Visit.

"As we continuously assess ourselves, it is important to learn best practices from each other within the organic industrial base," Pogue said.

"[The summit] gave us the opportunity

to talk to other commanders in a formal forum and an informal forum -- to talk about things we're wrestling with," said Col. Brent Bolander, commander of Anniston Army Depot.

The summit encouraged industrial facility commanders and key leaders of the Materiel Enterprise to interact more with each other to fully understand the strategic issues facing the OIB and maximize AMC's effectiveness and viability in a challenging resource environment.

"We are trying to speak with one voice," said Lisha Adams, AMC's director for Logistics Integration.

"Too many times people approach things between interdependent organizations as a problem that needs to be solved," Adams said, describing a "stovepipe" mentality where each facility becomes its own island and fails to communicate effectively with its peers and partners.

"We have to learn to work together and that's an ongoing process," she said.

AMC Deputy Commanding General Lt. Gen. Patricia McQuiston urged the Industrial Base to think through all the imminent cultural and business changes ahead and prepare for the game changers. "Change is inevitable," McQuiston said. "People don't like change imposed upon them so you have to make them part of that change, which is what this group is about."

Opening lines of communication and



*The exclusive forum gave commanders an opportunity to engage in a peer-to-peer discussion of business operations strategies as they transition to post-war workloads. Photo by Ervey Martinez*

speaking the same language were themes of the summit. The commanders realized that terminology needs to be streamlined to keep them engaged.

"It's important that we all get on the same sheet of music so when we start having the same set of problems, we're not all using different dictionaries to talk about them," said Col. Victor Hagan of Letterkenny Army Depot

By the end of the week, AMC leadership was pleased with the discourse occurring at the Army depot.

"I think these summits will help us through this transitional period," Via said. "We're taking best practices and lessons learned that will help us be a better Army as we go forward."

# Recent Visitors to Crane



Crane Army Ammunition Activity had many visits over the past month. Moving clockwise moving from top left: American Federation of Government Employees National President J. David Cox visited Crane Army's pyrotechnic facility, Congressional staff members representing Indiana Senators and Representatives also toured the Pyro facility during a day-long visit, mayors in the Southern Indiana Mayor's Roundtable held their meeting on base and toured the decoy flare facility and Assistant Secretary of the Navy (Energy, Installations and Environment) VADM (Ret) Dennis McGinn also toured the decoy flare facility during his visit to the base.

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# Asian American and Pacific Islander Heritage Month, 2014

BY THE PRESIDENT OF THE UNITED STATES OF AMERICA

## A PROCLAMATION

During Asian American and Pacific Islander (AAPI) Heritage Month, we celebrate the accomplishments of Asian Americans, Native Hawaiians, and Pacific Islanders, and we reflect on the many ways they have enriched our Nation. Like America itself, the AAPI community draws strength from the diversity of its many distinct cultures -- each with vibrant histories and unique perspectives to bring to our national life. Asian Americans, Native Hawaiians, and Pacific Islanders have helped build, defend, and strengthen our Nation -- as farm workers and railroad laborers; as entrepreneurs and scientists; as artists, activists, and leaders of government. They have gone beyond, embodying the soaring aspirations of the American spirit.

This month marks 145 years since the final spike was hammered into the transcontinental railroad, an achievement made possible by Chinese laborers, who did the majority of this backbreaking and dangerous work. This May, they will receive long-overdue recognition as they are inducted into the Labor Hall of Honor. Generations of Asian Americans, Native Hawaiians, and Pacific Islanders have helped make this country what it is today. Yet they have also faced a long history of injustice -- from the overthrow of the Kingdom of Hawaii and its devastating impact on the history, language, and culture of Native Hawaiians; to opportunity-limiting laws like the Chinese Exclusion Act of 1882 and the Immigration Act of 1924; to the internment of Japanese Americans during World War II. Even today, South Asian Americans, especially those who are Muslim, Hindu, and Sikh, are targets of suspicion and violence.

With courage, grit, and an abiding belief in American ideals, Asian Americans, Native Hawaiians, and Pacific Islanders have chal-

lenged our Nation to be better, and my Administration remains committed to doing its part. Nearly 5 years ago, I re-established the White House Initiative on AAPIs. The Initiative addresses disparities in health care, education, and economic opportunity by ensuring Asian Americans and Pacific Islanders receive equal access to government programs and services.

We are also determined to pass comprehensive immigration reform that would modernize our legal immigration system, create a pathway to earned citizenship for undocumented immigrants, hold employers accountable, and strengthen our border security. These commonsense measures would bring relief to Asian Americans and Pacific Islanders who have experienced this broken system firsthand, and they would allow our country to welcome more highly skilled workers eager to contribute to America's success.

This month, as we recall our hard-fought progress, let us resolve to continue moving forward. Together, let us ensure the laws respect everyone, civil rights apply to everyone, and everyone who works hard and plays by the rules has a chance to get ahead.

NOW, THEREFORE, I, BARACK OBAMA, President of the United States of America, by virtue of the authority vested in me by the Constitution and the laws of the United States, do hereby proclaim May 2014 as Asian American and Pacific Islander Heritage Month. I call upon all Americans to visit [www.WhiteHouse.gov/AAPI](http://www.WhiteHouse.gov/AAPI) to learn more about the history of Asian Americans and Pacific Islanders, and to observe this month with appropriate programs and activities.

IN WITNESS WHEREOF, I have hereunto set my hand this thirtieth day of April, in the year of our Lord two thousand fourteen, and of the Independence of the United States of America the two hundred and thirty-eighth.

# Milan Army Ammunition Plant

**Who:** Milan Army Ammunition Plant (MLAAP)

**What:** TNARNG Training Support

**Where:** MLAAP, Milan, TN

**When:** 7-11 April 2014

**Why:** Support to Warfighter

**Summary:** MLAAP assisted TNARNG by allowing soldiers to train in safe operation and driving heavy equipment transport trucks (HETT) loaded with armored tactical vehicles over plant roads. This effort supported the 30th Sustainment Brigade headquartered in Chattanooga, TN, 30th Sustainment Battalion from Jackson, TN and the 1171st Transportation Company Dresden, TN.



MLAAP Risk Manager Ron Neff discussing training safety details with TNARNG personnel.



TNARNG personnel check tracking instruments during HETT training.

# Iowa Army Ammunition Plant

- **Who:** Brig. Gen. Kristin French, Commander, JMC
- **What:** M795 155MM and IMX-101 Production Begins
- **Where:** Visit Iowa Army Ammunition Plant, Middletown, IA
- **When:** 9 April 2014
- **Why:** IMX-101 is much safer than TNT. If ignited accidentally, TNT's typical response is violent, but IMX-101 is designed to maintain its chemical integrity when exposed to sudden impacts, fires or other external stimuli, while still delivering the punch it's meant to, just at the right time.
- **Summary:** BG French, Commander, JMC, was present when IAAAP production began and witnessed the first round coming off the assembly line.



On the left, a round is being prepared for further production. On the right is a cart of completed M795 IMX rounds. Compared to TNT, IMX-101 explosive is substantially more stable, meaning the human risk factor associated with handling and transporting it around is much reduced.



Pictured above is the first round of the M795 IMX straight off the production line. American Ordnance began the first production effort consisting of 25K M798 IMX rounds. Pictured are Tim Benson, AO Production Engineer, LTC Michael T. Triplett, Commander, IAAAP, BG Kristin K. French, Commander, JMC, Andrew Wilson, AO Vice President, and Rodger Cooper, AO Indirect Fire.

# Letterkenny Munitions Center

**Who:** Letterkenny Munitions Center (LEMC) Employees

**What:** Suicide Prevention, Sexual Harassment Assault Reporting Program (SHARP), and Threat Awareness And Reporting (TARP) Training, Face to Face Session

**Where:** LEMC, Reserve Training Center Letterkenny Army Depot

**When:** 29 April 2014

**Why:** Provide an interactive training session to accomplish three annual training requirements.

**Summary:** LEMC conducted a morning of combined training. The training was supported by the JMC Chaplain, LEMC Victim Advocate, and the 902d MI. The face-to-face training afforded the opportunity for open dialogue between the instructor and employees which adds huge value to the participants by going deeper into the subject matter. Through their participation in these sessions, employees reported greater understanding and awareness of the important concepts of Suicide Prevention, SHARP and TARP.

