

BIOGRAPHY

MR. NORMAN THOMAS

CIVILIAN EXECUTIVE ASSISTANT

CRANE ARMY AMMUNITION ACTIVITY

Norman Thomas is currently the Civilian Executive Assistant for Crane Army Ammunition Activity. His federal career spans 24 years in ammunition manufacturing, maintenance, logistics, engineering and management.



He graduated from Indiana Vocational Technical College with a Technical Certificate in Heating and Air Conditioning and Purdue University with a Bachelors of Science Degree in Mechanical Engineering. Norman received a Public management Certificate from Indiana University / Purdue University at Indianapolis and completed the Institute for Defense and Business Depot and Arsenal Executive Leadership Program from the Kenan-Flagler Business School at the University of North Carolina, Chapel Hill. Norman is a member of the Army Acquisition Work Corps.

Norman started his professional career at Crane Army Ammunition Activity as a Project Engineer in 1983 working in Gun Ammunition, Demilitarization, Renovation, Maintenance, and Pyrotechnics. In March 1988, Norman was promoted to Division Chief of Industrial Operations Technical Division where he was responsible for the development of Quality Control Instructions and Standing Operating Procedures. In October 1989, he was promoted to Division Chief of Industrial Operations Engineering Services where he provided oversight, management and control over all Project Engineers and engineering processes including Military Construction / Minor Construction Projects and environmental program. In December 1998, Norman was promoted to Director of Engineering where he added the responsibility of Machine Shop Operations, Strategic Planning and Marketing for third party work. In October 2002, he was assigned as Director of Manufacturing and Engineering where he combined Engineering and Production processes to improve efficiencies on all programs including such programs as the Add on Armor (AOA) kits for the HMMWV/M939 5 Ton Truck and the Decoy Flare production. Norman has also been temporarily assigned as Director of Depot Operations and Civilian Executive Assistant. In June 2007, Norman became Crane Army's first Chief of Staff. In July 2010, Norman assumed the position of Civilian Executive Assistant for Crane Army Ammunition Activity.